



## FINAL REVIEW OF PROGRESS May 2017

# Essex Safeguarding Children Board Business Plan 2015 – 2017

### Statutory duties

The ESCB focuses on carrying out its statutory duties as set out in Working Together 2015 in order to safeguard children and young people.

In addition to its statutory duties, the Board will also implement and embed key improvement priorities for the next two years. These will form the basis of the work of the Board and its sub committees for the period 2015 – 2017.

### Progress key

<b>Red</b>	<b>no progress urgent action required</b>
<b>Amber</b>	<b>on target not yet completed</b>
<b>Green</b>	<b>completed</b>

## Key Improvement Priorities

<b>Improvement priority: 1</b>	<b>Essex has effective arrangements for delivering and monitoring strategies for tackling Domestic Abuse, FGM, adult mental health and substance misuse</b>	
<b>Lead group</b>	Domestic Abuse: PPC Strategic Group, Mental Health and Substance Misuse: HWBB/ESAB FGM – Public Health	
<b>What difference do we want to make?</b>	To reduce the impact of these issues on safeguarding children and young people	
<b>How will we measure our success?</b>	Dataset, case studies, training evaluations, feedback from young people	
<b>The actions we will undertake in order to realise this priority are...</b>		
<b>Key action</b>	<b>Lead officer/group</b>	<b>End of year outcome</b>
Develop and agree joint working protocol and activities between Boards	ESCB working with appropriate Board – led by ESCB Business Manager	<b>COMPLETED:</b> This work has fed into the development of a strategic group which hosts the chairs from the various local Boards. For example there is a 'Whole Essex Information Sharing Framework - Safeguarding Protocol in place: <a href="https://weisf.essex.gov.uk/Pages/default.aspx">https://weisf.essex.gov.uk/Pages/default.aspx</a>
Attend appropriate meetings/boards to identify joint areas of work and actions	ESCB representative (Business Manager/Independent Chair or other nominated representative) at appropriate Board	<b>COMPLETED and ongoing:</b> Publication of Joint Commissioning Strategy for Domestic Abuse 2015-20: <a href="http://www.escb.co.uk/Portals/67/Professionals/DA/2015%2009%2024%20Essex%20DA%20Strategy.pdf">http://www.escb.co.uk/Portals/67/Professionals/DA/2015%2009%2024%20Essex%20DA%20Strategy.pdf</a>  New Domestic Abuse Multi-Agency Risk Assessment Team (MARAT) came into effect in July 2016.  SET Domestic Abuse Information Sharing Guidance published May 2017: <a href="http://www.escb.co.uk/Portals/67/Domestic%20Abuse%20Information%20Sharing%20Guidance%202017.PDF">http://www.escb.co.uk/Portals/67/Domestic%20Abuse%20Information%20Sharing%20Guidance%202017.PDF</a>

		Independent Chair is now a member of the Essex Strategic Coordinating Group (sub-group of the Health and Wellbeing Board) which coordinates the work of Safeguarding Boards, Safer Essex and the Health and Wellbeing Board
Review and revise protocols and procedures as appropriate	ESCB Policies, Procedures & Practice Development sub-committee	<p><b>COMPLETED:</b></p> <p>SET Child Protection Procedures refreshed 2016 and April 2017:  <a href="http://www.escb.co.uk/Portals/67/SET%20Procedures-April%202017-updated.pdf">http://www.escb.co.uk/Portals/67/SET%20Procedures-April%202017-updated.pdf</a></p> <p>ESCB Policy &amp; Procedures Sub-committee published in 2016 &amp;17:</p> <ul style="list-style-type: none"> <li>- Pre-birth assessment multi-agency guidance</li> <li>- Supervision of parents of children in hospital where there are safeguarding concerns</li> <li>- Practice guidance and care pathway for children and young people admitted to psychiatric in-patient units in Essex</li> <li>- Prevention of Youth Suicide Toolkit</li> <li>- Safer Recruitment Top Tips</li> <li>- Neglect Multi-Agency Practice Guidance</li> <li>- Safeguarding leaflet for parents and carers when choosing a club, tutor or coach</li> <li>- Quick to developing a safeguarding children policy.</li> </ul>
Develop and deliver an ESCB core multi agency training and development programme - this to include evaluation of effectiveness of the training	Learning Development sub-committee (ESCB)	<p><b>COMPLETED and ongoing:</b></p> <ul style="list-style-type: none"> <li>- Full multi-agency training programme available up to 2018:  <a href="http://www.escb.co.uk/en-gb/learninganddevelopment.aspx">http://www.escb.co.uk/en-gb/learninganddevelopment.aspx</a></li> <li>- Effective Monitoring and Evaluation Framework in place including guidance on commissioning safeguarding training –to be published Summer 2017.</li> <li>- Multi-agency Learning and Development Audit completed (85% return rate) and good practice fed into the monitoring and evaluation framework.</li> <li>- CSE training standards in place.</li> <li>- Multi-agency workshops re learning from local Serious Case Reviews delivered</li> <li>- ESCB Induction sessions delivered for Board and sub-committee members</li> </ul>

Monitor impact on children and young people using evaluation methods in the improvement framework	ESCB Performance, Audit & Quality Assurance sub-committee	<p><b>COMPLETED and ongoing:</b></p> <ul style="list-style-type: none"> <li>- Strategy for Embedding the Voice of Young People in the Work of the ESCB signed off July 2015. This has had significant impact with feedback from young people on Gangs, CSE, Self-Harm and Leaving Care (aligned to the Business Priorities) and fed into work streams.</li> <li>- ESCB Performance Framework published April 2016 and monitored via the ESCB Performance, Audit &amp; Quality Assurance Sub-committee:  <a href="http://www.escb.co.uk/Portals/67/Documents/Reports%20Plans/ESCB%20Performance-Management-Framework%201%20April%202016(v1).pdf">http://www.escb.co.uk/Portals/67/Documents/Reports%20Plans/ESCB%20Performance-Management-Framework%201%20April%202016(v1).pdf</a></li> </ul>
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<b>Improvement priority: 2</b>	<b>Robust partnership arrangements are in place to support the prevention and management of risk to young people. To include gangs, sexual exploitation, missing children, self-harm and online safety</b>	
<b>Lead group</b>	ESCB in partnership with the Children's Partnership Board CSE – SET Strategic CSE Group	
<b>What difference do we want to make?</b>	To raise awareness amongst professionals, the community and young people about the impact of risk taking activities and how to effectively deal with them.	
<b>How will we measure our success?</b>	Have a better understanding of the scope and prevalence, through training evaluation, ongoing assessment and case audits	
<b>The actions we will undertake in order to realise this priority are...</b>		
<b>Key action</b>	<b>Lead officer/group</b>	<b>End of year outcome</b>
Develop an effective SET strategy on CSE and missing children ensuring there is a co-ordinated multi-agency response to child sexual exploitation, based on a robust, thorough risk assessment of the extent and nature of child sexual exploitation locally	SET Strategic CSE Group	<p><b>COMPLETED and ongoing:</b></p> <ul style="list-style-type: none"> <li>- SET CSE Strategy published November 2015</li> <li>- SET CSE Toolbox published 2017 <a href="http://cse-toolbox.uk/">http://cse-toolbox.uk/</a></li> <li>- Essex CSE &amp; Missing Arrangements launched and reviewed/updated in March 2017 reflecting local and national changes.</li> <li>- ESCB Child Sexual Exploitation Sub-sub-committee receives bi-annual reports on the nature and scope of CSE within Essex</li> </ul>

<p>SET CSE action plan to be in place to include: cross authority working, establishing and monitoring prevalence across SET, training and development, impact monitoring of responses to tackling CSE, raising awareness and communications</p>	<p>SET Strategic CSE Group</p>	<p><b>COMPLETED</b></p> <ul style="list-style-type: none"> <li>- Successful re-launch of the SET wide CSE Campaign, 'I Didn't Know', which has gained local and national recognition. This campaign provides organisations and councils with a solid framework for early prevention and awareness-raising, it has been widely adopted and supported and evidence of reaching over 1.4 million people just during year one: <a href="http://www.escb.co.uk/en-gb/safeguardingtopics/childsexualexploitation.aspx">http://www.escb.co.uk/en-gb/safeguardingtopics/childsexualexploitation.aspx</a></li> <li>- CSE Self-Assessment Checklist completed and further reviewed in Feb 2017.</li> <li>- ESCB CSE &amp; Missing Sub-committee Agency Action Plan in place.</li> <li>- SET CSE Strategic group re-established with new Terms of Reference and membership – priority on cross cutting themes across pan-Essex</li> <li>- Updated the role and requirements of CSE Champions - agreed across SET and in place from 1 April 2017.</li> </ul>
<p>Continue to promote the Youth Suicide Prevention Toolkit</p>	<p>ESCB Communications Sub-committee</p>	<p><b>COMPLETED and ongoing:</b></p> <ul style="list-style-type: none"> <li>- ESCB Youth Suicide Prevention Toolkit for schools published 2015</li> <li>- Review of toolkit completed in 2017 and findings being used to update and modify the toolkit as part of a SET wide health and well-being strategy: <a href="http://www.escb.co.uk/Portals/67/Documents/Schools/Prevention%20of%20Youth%20Suicide%20Guidance%20Toolkit%20for%20Schools%20-%20FULL.pdf">http://www.escb.co.uk/Portals/67/Documents/Schools/Prevention%20of%20Youth%20Suicide%20Guidance%20Toolkit%20for%20Schools%20-%20FULL.pdf</a></li> </ul>
<p>Promote and embed the ESCB E-safety policy</p>	<p>ESCB Communications Sub-committee</p>	<p><b>COMPLETED and ongoing:</b></p> <p>ESCB E-Safety policy promoted through the ESCB website and news bulletin, and was the 3<sup>rd</sup> highest viewed link in 2015. Due to be updated in 2017-18 as part of the ESCB Policy &amp; Procedures Sub-committee work-plan</p>

<b>Improvement priority: 3</b>	<b>Effective arrangements are in place to respond to early signs of need including neglect.</b>	
<b>Lead group</b>	ESCB	
<b>What difference do we want to make?</b>	Reduce the prevalence of neglect by raising awareness amongst the community, young people and professionals	
<b>How will we measure our success?</b>	Impact of awareness training, data monitoring, case audits, feedback from young people	
<b>The actions we will undertake in order to realise this priority are...</b>		
<b>Key action</b>	<b>Lead officer/group</b>	<b>End of year outcome</b>
Annual ESCB conference based on theme of neglect to raise awareness amongst professionals	ESCB Business Manager with working group reps from Learning Development and Communications sub-committees	<p><b>COMPLETED:</b></p> <p>2015 – ESCB conference on the theme of Neglect delivered to over 200 delegates. Following feedback a new 'Neglect' web-page was developed on ESCB website:  <a href="http://www.escb.co.uk/en-gb/safeguardingtopics/neglect.aspx">http://www.escb.co.uk/en-gb/safeguardingtopics/neglect.aspx</a></p> <p>2016 – ESCB conference on Learning from Serious Case Reviews delivered to 250 people working with children and families in Essex:  <a href="http://www.escb.co.uk/en-gb/learninganddevelopment/annualconference.aspx">http://www.escb.co.uk/en-gb/learninganddevelopment/annualconference.aspx</a></p>
Training and learning events including lessons from Serious case reviews	ESCB Learning and Development sub-committee	<p><b>COMPLETED:</b></p> <ul style="list-style-type: none"> <li>- Partnership briefings delivered across Essex over 2016 – 2017 on the learning from recent local Serious Case Reviews and Partnership Case Review.</li> <li>- SCR Practice Learning Bulletin to be published June 2017.</li> <li>- Work continues with the Stay Safe Groups to develop ways of capturing how the learning from SCRs influences/impacts on practice.</li> <li>- Impact of training and learning events published in ESCB Annual Report</li> </ul>
Develop an ESCB strategy to tackle neglect informed by learning from	ESCB Policies, Procedures & Practice Development sub-	<p><b>COMPLETED:</b></p> <p>ESCB Neglect Multi-Agency Practice Guidance published March 2017:  <a href="http://www.escb.co.uk/Portals/67/ESCB%20Neglect%20Practice%20guidance%202017">http://www.escb.co.uk/Portals/67/ESCB%20Neglect%20Practice%20guidance%202017</a></p>

research, serious case reviews and OFSTED thematic reviews	committee	<a href="#">%20-Finaldoc.pdf</a>
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<b>Key action</b>	<b>Lead officer/group</b>	<b>End of year outcome</b>
Monitoring of data and cases to assess the impact of interventions to respond to neglect	ESCB Performance, Audit & Quality Assurance sub-committee	<b>COMPLETED and ongoing:</b> New ESCB Performance Framework and Multi-Agency Dashboard introduced in 2016 which aligns with the Board's Business Plan priorities. This continues to be monitored via the Performance, Audit and Quality Assurance sub committee with exceptions reports submitted to the Board: <a href="http://www.escb.co.uk/en-gb/aboutus.aspx">http://www.escb.co.uk/en-gb/aboutus.aspx</a>
Review pre-birth assessment protocols and practices to incorporate lessons learned from SCRs	ESCB Policies, Procedures & Practice Development sub-committee	<b>COMPLETED:</b> Pre-birth Assessment Multi-Agency Protocol published on the ESCB website August 2015: <a href="http://www.escb.co.uk/Portals/67/Documents/Local%20Practices/Pre-birth%20Assessment%20multi%20agency%20protocol%202015-V4%20final.pdf">http://www.escb.co.uk/Portals/67/Documents/Local%20Practices/Pre-birth%20Assessment%20multi%20agency%20protocol%202015-V4%20final.pdf</a>
Embed the use and awareness of the ESCB Effective Support document	All agency representatives across the ESCB  Monitored via ESCB Performance, Audit & Quality Assurance sub-committee	<b>COMPLETED and ongoing:</b> Effective Support document published on the ESCB website and promoted via local partnerships: <a href="http://www.escb.co.uk/en-gb/workingwithchildren/concernsaboutthewelfareofachild.aspx">http://www.escb.co.uk/en-gb/workingwithchildren/concernsaboutthewelfareofachild.aspx</a>  Further updates due 2017.

<b>Improvement priority: 4</b>	<b>ESCB is visible and influential through effective engagement with other agencies, partnerships, practitioners, voluntary and community sector, children , young people and their families and the wider community</b>	
<b>Lead group</b>	ESCB Communications sub-committee ESCB Learning Development sub-committee	
<b>What difference do we want to make?</b>	Raise awareness of safeguarding amongst practitioners and the wider community to reduce impact of risk to the safety and wellbeing of children and young people	
<b>How will we measure our success?</b>	Impact of awareness training, data monitoring, case audits, feedback from children and young people their families and carers	
<b>The actions we will undertake in order to realise this priority are...</b>		
<b>Key action</b>	<b>Lead officer</b>	<b>End of year outcome</b>
Development and implementation of updated website	ESCB Communications Officer	<b>COMPLETED:</b> <ul style="list-style-type: none"> <li>- Following feedback from partners the new ESCB website was formally launched November 2015.</li> <li>- Ongoing feedback obtained and monitored, and quarterly usage statistics reported to the ESCB Communications sub-committee.: <a href="http://www.escb.co.uk/en-gb/home.aspx">http://www.escb.co.uk/en-gb/home.aspx</a></li> </ul>
Training and awareness raising events – planned as part of the ESCB training programme and evaluated appropriately	ESCB Practice Development Manager	<b>COMPLETED:</b> <ul style="list-style-type: none"> <li>- Evaluation of the 2015-16 learning and development programme available via the ESCB annual report: <a href="http://www.escb.co.uk/Portals/67/Documents/ESCB-Annual-Report-2015-16.pdf">http://www.escb.co.uk/Portals/67/Documents/ESCB-Annual-Report-2015-16.pdf</a></li> <li>- Both ESCB and ESAB Learning &amp; Development sub-committees merged in 2016 and a joint L &amp; D programme is in place: <a href="http://www.escb.co.uk/en-gb/learninganddevelopment.aspx">http://www.escb.co.uk/en-gb/learninganddevelopment.aspx</a></li> </ul>



		- The ESCB has purchased NWG Gold Membership for all its partners providing unlimited access to training, resources and research around CSE.
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<b>Key action</b>	<b>Lead officer/group</b>	<b>End of year outcome</b>
Identification of and implementation of appropriate communications activity during the year such as monthly bulletins so that the LSCB provides information to children, young people, parents/carers, professionals, agencies and organisations that work with children and young people as well as the local community	ESCB Communications Officer	<p><b>COMPLETED:</b></p> <p>Regular ESCB e-bulletins are issued on the website and Twitter. The number of subscribers has increased by 25% since April 2016 to over 3500 recipients.</p> <p>Successful campaigns have been run e.g.:</p> <ul style="list-style-type: none"> <li>- Safer Sleep awareness – a Thunderclap campaign was run across social media in the build up to the Christmas period 2016, achieving a total reach of over 480,000. There was a high volume of traffic directed from Facebook and Twitter to the website pages, particularly the parents/carers page: <a href="http://www.escb.co.uk/en-gb/workingwithchildren/childsafetyresources/safersleep.aspx">http://www.escb.co.uk/en-gb/workingwithchildren/childsafetyresources/safersleep.aspx</a></li> <li>- CSE campaign - ran during July 2016 targeting seafront communities, which had a reach of more than 19,000 on Facebook. The wider campaign then re-launched in March 2017; its aims included raising awareness of support available for young people who have been exploited (or at risk of) into committing crime and abuse. It achieved a total reach on social media (both Essex Police and ESCB channels) of over 800,000.</li> </ul>
Delivery of ESCB annual conference	ESCB Business Manager	<p><b>COMPLETED:</b></p> <p>A successful conference was delivered in November 2016 based on the Learning from Serious Case Reviews to 250 people working with children and families in Essex. A webpage was set up to share learning from the conference which had good engagement on Twitter e.g. 600 impressions from tweets on the day of the conference.</p>

<b>Key action</b>	<b>Lead officer/group</b>	<b>End of year outcome</b>
<p>Local priorities and commissioning activity is underpinned by comprehensive needs assessment i.e.:</p> <p>(1) The JSNA comprehensively addresses the safety and wellbeing of children and young people and</p> <p>2) Partner agencies address child safeguarding in strategic plans/commissioning activity (monitored via S11 audit).</p>	<p>ESCB presence on JSNA group via the ESCB Business Manager</p> <p>ESCB Performance Analyst to lead analysis of S11 audit supported by ESCB Performance, Audit &amp; Quality Assurance sub-committee</p>	<p><b>COMPLETED:</b></p> <p>Partner agencies (including schools and colleges) have fully engaged with the S11 Safeguarding Audit and self-assessed against safeguarding standards agreed by the ESCB, and developed their individual action plans for areas requiring further development. The ESCB Performance, Audit and Quality Assurance Sub committee continues to monitor and report to the Board and evidence of impact can be found in ESCB Annual Report:  <a href="http://www.escb.co.uk/Portals/67/Documents/ESCB-Annual-Report-2015-16.pdf">http://www.escb.co.uk/Portals/67/Documents/ESCB-Annual-Report-2015-16.pdf</a></p> <p>In 2016 a joint workshop was delivered via the Children &amp; Adults Safeguarding Boards to gain feedback into strategic planning of the Health and Well-being Strategy linked to the JSNA. This is ensuring that safeguarding forms a key part of planning and commissioning.</p>
<p>The needs of children and young people are addressed in strategic plans/priorities – include YP in the monitoring and further development of ESCB work</p>	<p>ESCB Business Manager</p> <p>ESCB Performance, Audit &amp; Quality Assurance sub-committee (for monitoring activity)</p>	<p><b>COMPLETED:</b></p> <p>In 2016 a group from the Children in Care Council were part of the interview process in selecting the new ESCB Chair.</p> <p>Over 2015-17 young people have worked on key projects with the Board helping partner agencies further understand issues around gangs, self-harm, and CSE which has fed into a number of work streams. This has influenced the business plan priorities of the Board going forward into 2017-18.</p> <p>ESCB Chair is an active participant in the Essex Children’s Strategic Partnership which addresses the wider health and wellbeing issues for children.</p>

<b>Key action</b>	<b>Lead officer/group</b>	<b>End of year outcome</b>
Frontline practitioners and their managers inform and influence work of LSCB via channels such as case audits, training audits and practitioner forums as outlined in the ESCB learning and improvement framework	ESCB Business Manager  ESCB Performance, Audit & Quality Assurance sub-committee (for monitoring activity)	<b>COMPLETED:</b> <ul style="list-style-type: none"> <li>Practitioner Forums were held and feedback acted upon where appropriate to address local and strategic issues (as evidenced in the Annual Report)</li> <li>Themed Multi-Agency Case Audits on CSE, Neglect and Domestic Abuse were completed and the learning fed into various sub-committee work streams and action plans</li> <li>The Essex Stay Safe Groups will formally come under the ESCB following decisions on the ESCB Governance Review (March 2017) in order to further strengthen connectivity with the Board and help shape and inform future priorities by gaining direct input from frontline practitioners.</li> </ul>
Premises Licences granted under the Licensing Act 2003 which serves alcohol promote the safety and wellbeing of children and young people.	ECC Lead for Safeguarding Children in partnership with the District Council Licensing Officers	<b>COMPLETED:</b> <p>In 2016-17 Essex County Council Local Authority Designated Officers (LADOs) reviewed 188 licensing applications across the 12 district, city and borough council licensing authorities to ensure that all gambling and licence applications intending to sell alcohol consider the protection of children from harm. The Essex LADO also sits on both the Essex Joint Licensing Forum and SET Taxi Licensing Forum.</p> <p>In 2016 the ESCB 'Licensing Guidelines' webpage was refreshed and includes a CSE leaflet for licensed premises: <a href="http://www.escb.co.uk/en-gb/workingwithchildren/licensingguidelines.aspx">http://www.escb.co.uk/en-gb/workingwithchildren/licensingguidelines.aspx</a></p>

<b>Improvement priority: 5</b>	<b>Essex has an effective LSCB which meets its statutory responsibilities and promotes a culture of challenge, accountability and shared learning</b>	
<b>Lead group:</b>	ESCB	
<b>What difference do we want to make?</b>	To co-ordinate local work to safeguard and promote the well-being of children and to ensure the effectiveness of that work.	
<b>How will we measure our success?</b>	Monitor the work of the Board to ensure all statutory processes and procedures are followed such as for CDOP and SCR and that there is a focus on challenging practice and continual improvement and learning	
<b>The actions we will undertake in order to realise this priority are...</b>		
<b>Key action</b>	<b>Lead officer</b>	<b>End of year outcome</b>
Review and revise the constitution including the TOR of the Board and its sub committees to ensure that governance arrangements enable LSCB partners to fulfil their statutory responsibilities. Also to reinforce the role of the lay member.	ESCB Business Manager and Safeguarding Service Manager	<b>COMPLETED:</b> Following recommendations from the Wood Review, a further governance review took place in the Spring 2017 and will be implemented over the coming months with the aim of improving the effectiveness of the Board.  Lay members continue to make a valuable contribution by attending meetings and offering constructive ideas and challenges to the Board.
Annual appraisal of LSCB Chairperson	Independent Chair to meet with ECC Chief Executive	<b>COMPLETED:</b> Completed annually.
<b>Key action</b>	<b>Lead officer/group</b>	<b>End of year outcome</b>
Maintain a risk register and areas of action and challenge to ensure that	ECC Lead for Safeguarding Children	<b>COMPLETED:</b> The ESCB Risk Register remains a standing item at all ESCB quarterly meetings. In addition a Challenge Log also records examples of effective challenge and

<p>the ESCB is aware of issues to address and that updates are provided to the ESCB.</p>		<p>intervention of the ESCB. The 2017–18 risk register is owned by the new ESCB Executive Board and is now a joint document incorporating Adult Safeguarding Board risk areas.</p>
<p>Ensure all agencies have escalation policies and whistleblowing processes in place and that all understand the role of referral to the LADO.</p>	<p>All agency representatives</p>	<p><b>COMPLETED:</b> The findings of the S11 audit identified this as an area requiring greater awareness. As a result further information has been made available on the ESCB website, including a LADO information leaflet, Safer Recruitment Top Tips and a 'Whistle-blowing' poster. <a href="http://www.escb.co.uk/en-gb/safeguardingtopics/saferrecruitment.aspx">http://www.escb.co.uk/en-gb/safeguardingtopics/saferrecruitment.aspx</a> The LADOs have continued to deliver effective training workshops across the partnership and have seen a further increase in referrals totalling 1,597 in 2016-17.</p>
<p>Ensure that the methods in the ESCB learning and improvement framework are and utilised in measuring impact of the work of the Board including progress against actions of the Business Plan.</p>	<p>ESCB Performance, Audit &amp; Quality Assurance sub-committee</p>	<p><b>COMPLETED:</b> All activities of the ESCB are monitored and align with the ESCB Performance Framework and Business Plan Priorities: <a href="http://www.escb.co.uk/en-gb/learninganddevelopment.aspx">http://www.escb.co.uk/en-gb/learninganddevelopment.aspx</a> A process for mapping indicators of need across Essex is already proving a useful tool not only for the ESCB but also for commissioners. This work will continue to develop further in 2016 -17.</p>

<b>Key action</b>	<b>Lead officer/group</b>	<b>End of year outcome</b>
The LSCB effectively prioritises its work taking into account local and emerging national issues with Board development days held to identify and review LSCB priorities and agree how these will be delivered.	ESCB Independent Chair supported by ESCB Business Manager	<p><b>COMPLETED:</b></p> <p>Two themed ESCB Development Days were held for members over the past year, on Suicide and Self Harm amongst Young People and the Future Development of the ESCB following the Wood Review.</p> <p>The 2017-18 ESCB Business Plan priorities were published and formed on emerging local issues and national priorities.</p> <p>ESCB Induction sessions have been successfully delivered to Board and sub-committee members. Feedback has been very positive and those who have attended have found them useful in supporting them in their roles on the Board.</p>
The ESCB ensures robust policies and procedures are in place and that those policies and procedures are monitored and evaluated for their effectiveness and impact and revised where improvements can be made. This includes clear strategies around effective information sharing across agencies.	ESCB Policies, Procedures & Practice Development sub-committee monitored via ESCB Performance, Audit & Quality Assurance sub-committee	<p><b>COMPLETED:</b></p> <p>Chapters of the SET Child Protection Procedures were refreshed over the past year, for example on FGM, CSE.</p> <p>In addition the ESCB Policy &amp; Procedures Sub-committee published</p> <ul style="list-style-type: none"> <li>• <a href="#">Neglect Multi-Agency Practice Guidance</a></li> <li>• <a href="#">Child Sexual Exploitation Learning and Development Standards</a></li> <li>• <a href="#">A leaflet explaining the Public Law Outline (PLO)</a></li> </ul> <p>Alongside the <a href="#">Essex Safeguarding Adults Board</a>, we published <a href="#">PREVENT Policy and Guidance</a> on preventing radicalisation as well as a <a href="#">Safeguarding Guide for Accommodation Providers</a>.</p> <p>In light of the allegations of historical child sexual abuse at various football clubs across the country the Board jointly published <a href="#">Guidance for Parents on choosing out of school activities</a> with Sports Active Essex and Essex County Council LADOs. This can be found on the new Safeguarding in Sport pages for <a href="#">Professionals</a> and <a href="#">Parents/Carers</a>.</p> <p>The <a href="#">CSE chapter in the Southend, Essex &amp; Thurrock Child Protection Procedures</a> was revised to reflect a <a href="#">new definition and guidance</a> on Child Sexual Exploitation.</p>

		There is new <a href="#">Southend, Essex &amp; Thurrock Domestic Abuse Information Sharing Guidance</a> providing multi-agency guidance for frontline practitioners
Through its annual report, the LSCB provides a rigorous and transparent assessment of the performance and effectiveness of local services and the ESCB	ESCB Business Manager	<b>COMPLETED:</b> Annual reports published with a focus on impact: <a href="http://www.escb.co.uk/en-gb/aboutus.aspx">http://www.escb.co.uk/en-gb/aboutus.aspx</a>

<b>Key action</b>	<b>Lead officer/group</b>	<b>End of year outcome</b>
CDOP and SCR sub-committees to carry out their duties to ensure that they are meeting statutory requirements	Chairs of CDOP and SCR sub-committees supported by SCR and CDOP Manager	<b>COMPLETED:</b> The Child Death Overview Panel (CDOP) continues to be proactive in developing its processes and raising awareness of issues arising from Child Death Reviews, for example, the development and launch of safety campaigns including furniture safety in the home and raising awareness of the risks of co-sleeping. <a href="http://www.escb.co.uk/en-gb/workingwithchildren/childsafetyresources/safersleep.aspx">http://www.escb.co.uk/en-gb/workingwithchildren/childsafetyresources/safersleep.aspx</a>  Learning from Child Death Reviews is regularly shared across SET areas and wider as appropriate.  A Working Group was formed to consider in depth all cases of children who have taken their own lives in SET areas over the last 3 years to see if there are any further lessons that can be learned to prevent any future deaths.  The ESCB Serious Case Review Sub-committee continues to carry out its statutory duties with 3 x SCR and 1 x Partnership Learning Review completed in 2015-16. <a href="http://www.escb.co.uk/en-gb/workingwithchildren/seriouscasereviews.aspx">http://www.escb.co.uk/en-gb/workingwithchildren/seriouscasereviews.aspx</a>
To develop and implement a robust and	SCR sub-committee, ESCB SCR Manager	<b>COMPLETED:</b> The ESCB Serious Case Review Toolkit is well embedded and well received by

proportionate SCR process across Essex		<p>agencies, lead reviewers and practitioners. Monitoring of agency implementation of SCR recommendations via action plans and impact follows a clear and robust process to ensure that all agencies are making and evidencing practice improvements identified in the SCRs.</p> <p><a href="http://www.escb.co.uk/en-gb/workingwithchildren/childsafetyresources/safersleep.aspx">http://www.escb.co.uk/en-gb/workingwithchildren/childsafetyresources/safersleep.aspx</a></p>
All member agencies to ensure key messages from the Board and lessons and actions from SCRs are disseminated and implemented across their agencies.	Board members	<p><b>COMPLETED:</b></p> <p>The ESCB website is the main hub for communicating safeguarding information, and also highlights the work of the Board. The review of ESCB governance arrangements and revised Constitution clearly sets out this expectation of ESCB partner agencies and its members to share and embed lessons learnt from Serious Case Reviews and other important information. These are supported by multi-agency briefings delivered by the ESCB.</p> <p>Implementation of SCR recommendations are tracked via agency action plans and dip sample audits are routinely undertaken by the ESCB Business Unit and reported to the SCR Sub-committee.</p> <p><a href="http://www.escb.co.uk/en-gb/workingwithchildren/seriouscasereviews.aspx">http://www.escb.co.uk/en-gb/workingwithchildren/seriouscasereviews.aspx</a></p>
Production of a Business Plan setting out key priorities for the work of the Board and its sub groups	ESCB Business Manager	<p><b>COMPLETED:</b></p> <p>The ESCB Business Plan priorities are reviewed quarterly and inform the Sub-committee work-plans which drive the work of the Board.</p> <p><a href="http://www.escb.co.uk/en-gb/learninganddevelopment.aspx">http://www.escb.co.uk/en-gb/learninganddevelopment.aspx</a></p>